

H&F 2030

H&F Climate Alliance **Recycling & Repair**

Wednesday 19 March 2025

Commercial Waste

Current Requirements – Environmental Protection Act (1990)

Businesses have a Duty of Care to:

- Store your waste safely and securely
- Only use a licenced waste carrier
- Obtain and keep Waste Transfer Notes for 2 years
- Adhere to the Waste Hierarchy

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The Waste Hierarchy

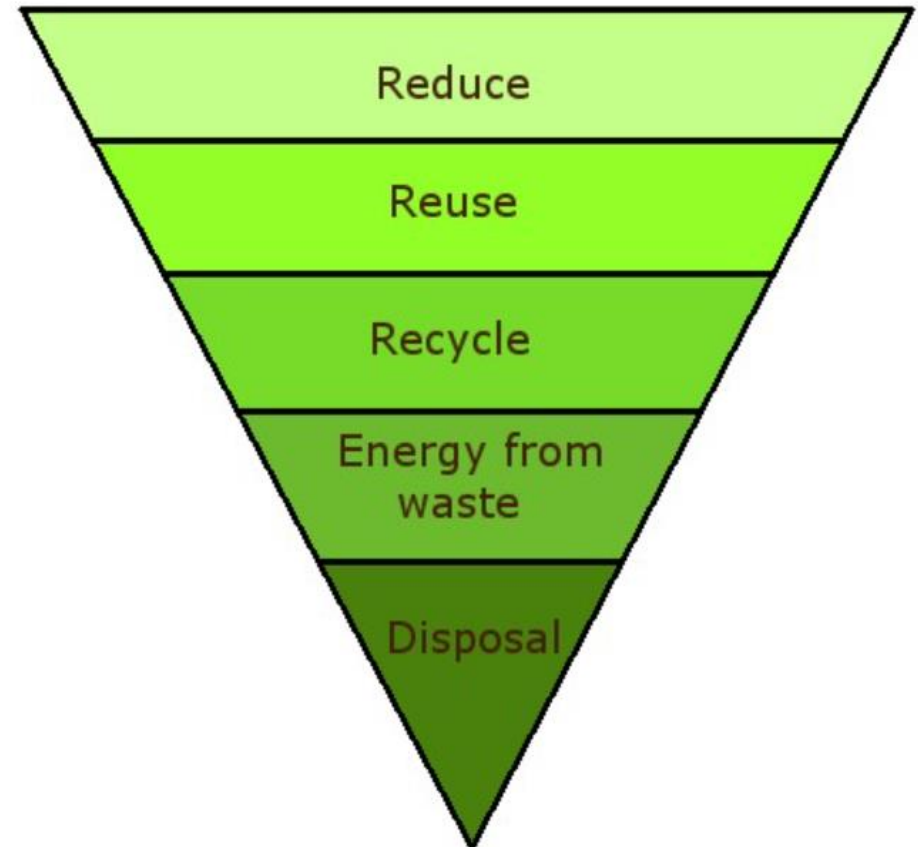
Prevention or minimisation of waste

Repairing and refurbishing

Turning waste into new products

Other recovery methods

Landfill/incineration without energy recovery



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The New Legislation – Simpler Recycling

- Separate food waste from general waste and arrange collection for recycling or recovery
- Separate all Dry Mixed Recycling (DMR) and arrange collection for recycling
- Separate paper and card and arrange collection for recycling*
- Apply these changes to any publicly accessible bins
- Changes take effect 31st March 2025 (Micro-firms are exempt until 2027)

*Waste Carriers can obtain an exemption to co-collect paper and card with other DMR – please check with your waste carrier if they have an exemption

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What steps can I take?

- Check when your organisation needs to be compliant – 31/03/25 if 10+ FTE employees
- Check if you currently recycling food waste
- Check if your waste carrier has an exemption to co-collect paper & card with other DMR
- If no exemption, arrange for separate collections or engage a new waste carrier
- Check if your organisation provides waste bins for the public
- Additional actions (waste minimisation, waste audits, carbon footprint tracking)

Useful resources



- Simpler Recycling UK Government [legislation information page](#)
- [London Recycle Business pages](#) - resources to support your business recycle more and engage your employees
- [RE:London Business Support](#) - expert guidance, jobs, grants and more around shifting to a Circular Economy for London
- Climate Fresk's [Circular Economy Collage](#), email Anne